

City Council Work Session Meeting Minutes

Bixby Municipal Building
111 N. Cabaniss Ave., Bixby, OK 74008
August 25, 2025 at 5:00 PM

The agenda for the regularly scheduled meeting of the City Council Work Session of the City of Bixby was posted on the bulletin board at the Bixby Municipal Building, 111 N. Cabaniss Avenue, Bixby, OK 74008 on August 21, 2025, on or before 5:00 p.m.

Call to Order

Mayor Girard called the meeting to order at 5:02 pm.

Roll Call

Shannon Duran, City Clerk, called the roll, and the following were present:

Members Present

Mayor Girard
Vice Mayor Schultz
Councilor Hirshey
Councilor David
Councilor Payne

Staff Present

Joey Wiedel, City Manager
JT Hammons, City Attorney
Shannon Duran, City Clerk
Charles Barnes, Finance Director
Joe Sherrell, Fire Chief

Agenda

- 1) Presentation and Discussions on the Collective Bargaining Agreement between the City of Bixby and the Firefighters Local 2651 for Fiscal Year 2026-2027.

Mayor Girard said Item 1 on the Agenda is up for discussion and consideration.
Item was presented by Joe Sherrell, Fire Chief
Others who spoke: Brian Coody

Handout presented to council and attached to these minutes for reference.

Chief Sherrell provided an overview of the Collective Bargaining Agreement (CBA) negotiations that have taken place since the beginning of the year, resulting in a proposed hybrid two-year contract extending through 2027. The agreement addresses anticipated changes, current staffing challenges, and the need for additional positions to support departmental operations. This CBA aims to improve recruitment, retention, and overall workforce stability. The finalized agreement will be on the City Council for review and approval.

- 2) Presentation from Charles Bell regarding an Ice Vending Business at the NW corner of S Memorial Dr. and 131st Street.

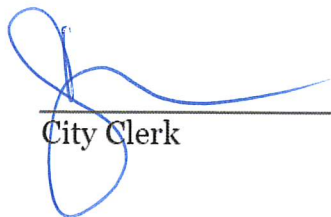
Mayor Girard said Item 2 on the Agenda is up for discussion and consideration.
Item was presented by Gladys Gill, Assistant Planner
Others who spoke: Mr. Bell, Applicant

Handout presented to council and attached to these minutes for reference.

Ms. Gill provided an overview of a proposed development for a vending business located at the northwest corner of Memorial, intended for an ice distribution operation. Mr. Bell, the applicant, was present and offered the City Council a brief synopsis of his intentions for the proposed ice business. He is seeking feedback from the Council regarding any requirements or steps needed to move the project forward. Council inquires of applicant. Discussions ensued regarding the corridor appearance and parking lot standards.

3) Adjournment

Adjournment was called at 5:24 pm



City Clerk





Mayor

FY 2026–2027 Collective Bargaining Agreement

City of Bixby & IAFF Local 2651 – Summary for Council Review

Overview

The City of Bixby and IAFF Local 2651 collaborated to develop a two-year agreement that strengthens the Fire Department, enhances public safety, and invests in firefighter well-being. The addition of Battalion Chiefs, EMS Shift Supervisors, and Shift Mechanics ensures greater efficiency and effectiveness in leadership, daily operations, and apparatus readiness.

Modifications within the Fire Marshal's Office — including succession planning, updated job descriptions, and the use of a third-party plan reviewer — provide consistency, predictability, and efficiency during commercial development reviews.

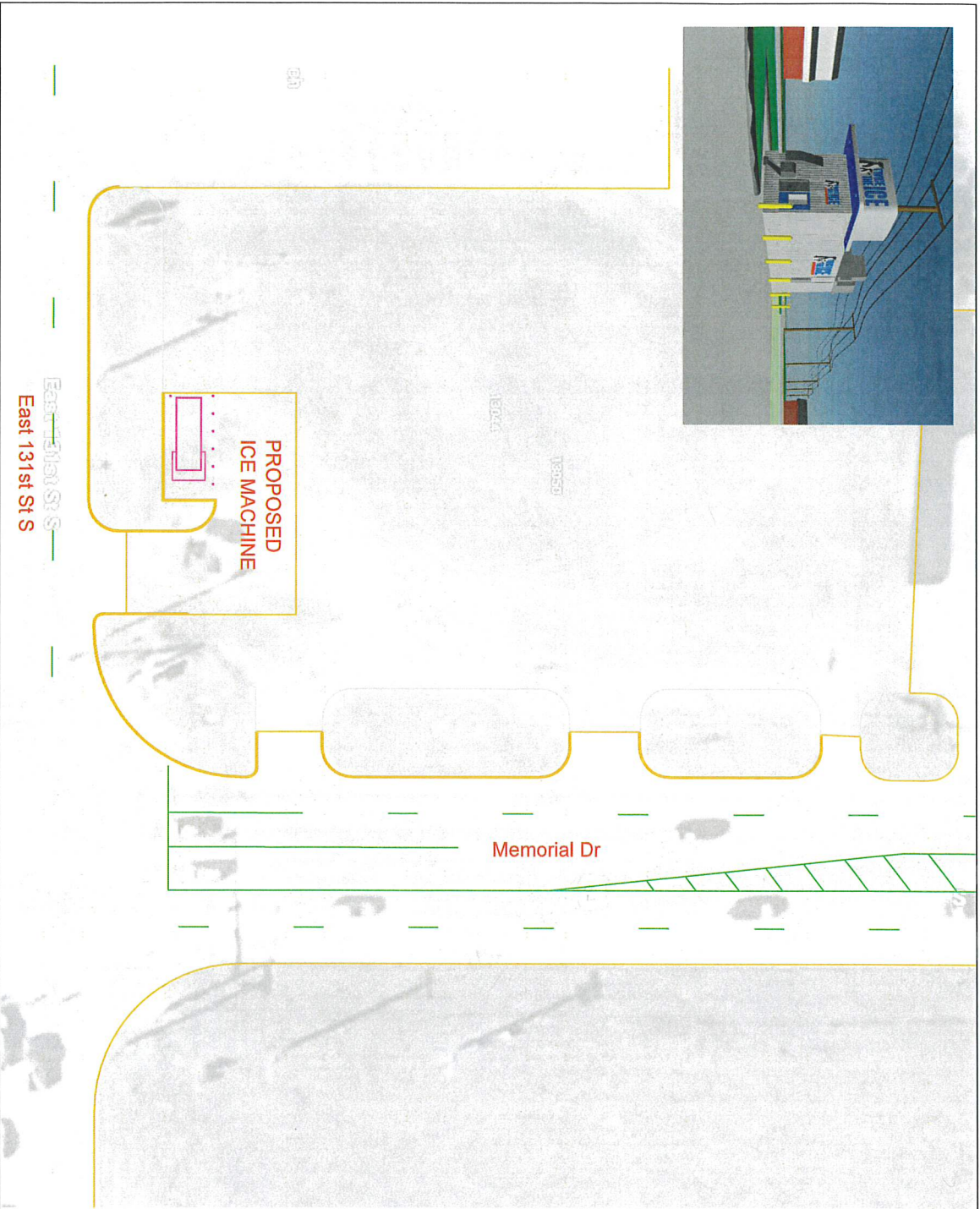
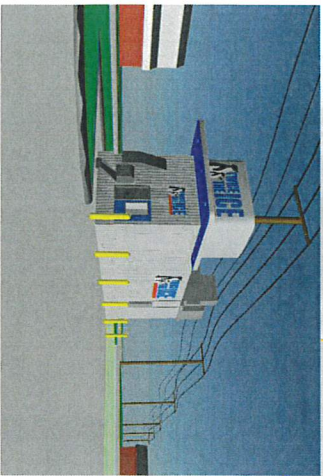
For FY 2026, the agreement delivers immediate staffing increases, operational improvements, and compensation adjustments. For FY 2027, the City and Union have agreed on a financial package that includes at least three additional firefighters, with the distribution of funds to be determined collaboratively in the near future.

Highlights – FY 2026

- **Staffing & Operations**
 - +3 Battalion Chiefs (one per shift)
 - +3 Firefighter/AEMTs
 - Minimum staffing: increases from 10 → 13 (Jan. 1, 2026)
 - Third 24/7 ambulance placed into service (Jan. 1, 2026)
 - New roles: EMS Shift Supervisor & Shift Mechanic
 - Fire Marshal's Office
 - Succession planning
 - Bolstered training opportunities
 - Third-party plans reviewer authorized to improve efficiency
 - **Compensation & Benefits**
 - Wage increases for all members
 - Adjustments to address pay disparities
 - Stipends for EMS Supervisors and Shift Mechanics
 - Increased ambulance shift stipend
 - **Leave**
 - Updated training leave language
 - New military leave article
 - **Health & Wellness**
 - Stipend for annual physical submission
 - Continued stipend for fitness test completion
-

Commitments – FY 2027

- Agreed funding package for FY 2027
- Addition of a minimum of 3 new firefighters
- City & Union will jointly determine the distribution of funds



BELL ICE LLC

AREA

Project: TWICE THE ICE

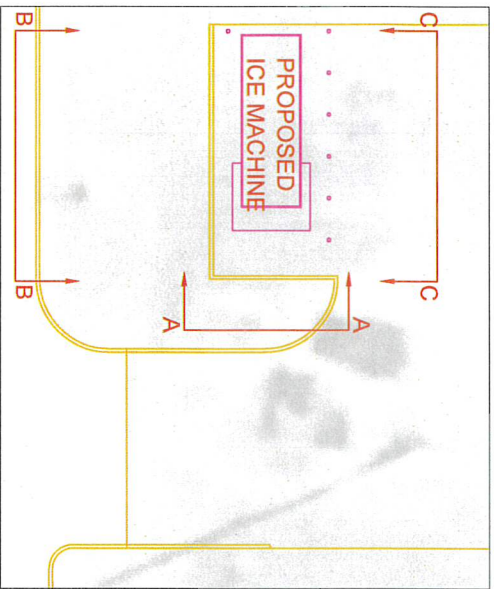
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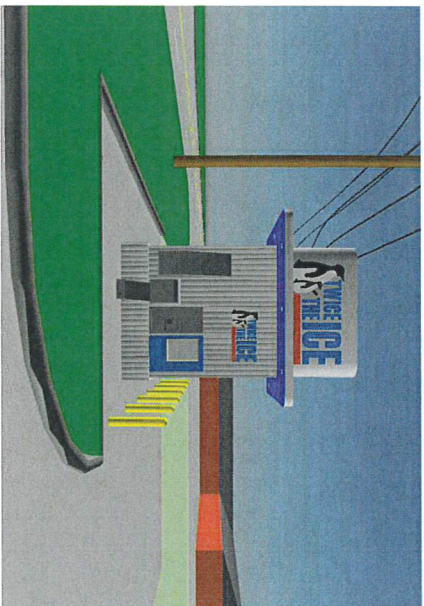
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REVISIONS

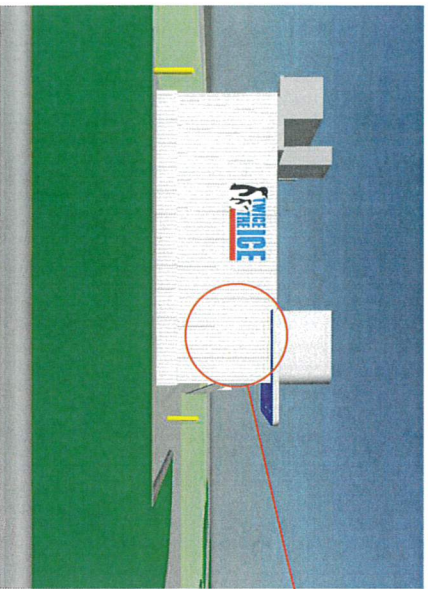
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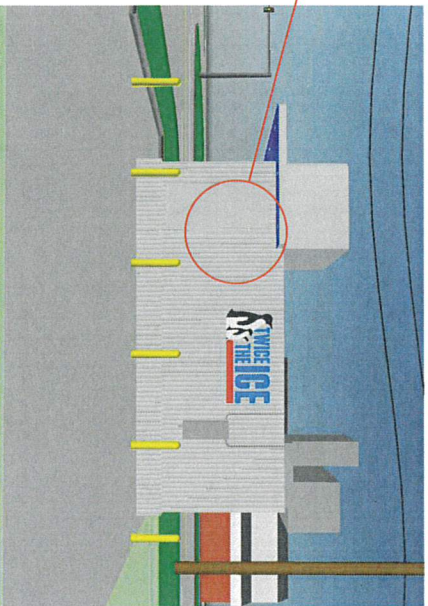
PLOT PLAN



A-A WEST VIEW



B-B NORTH VIEW



C-C SOUTH VIEW

PRICE
LETTERING
AREA



BELL ICE LLC

ELEVATION VIEWS

Project: TWICE THE ICE

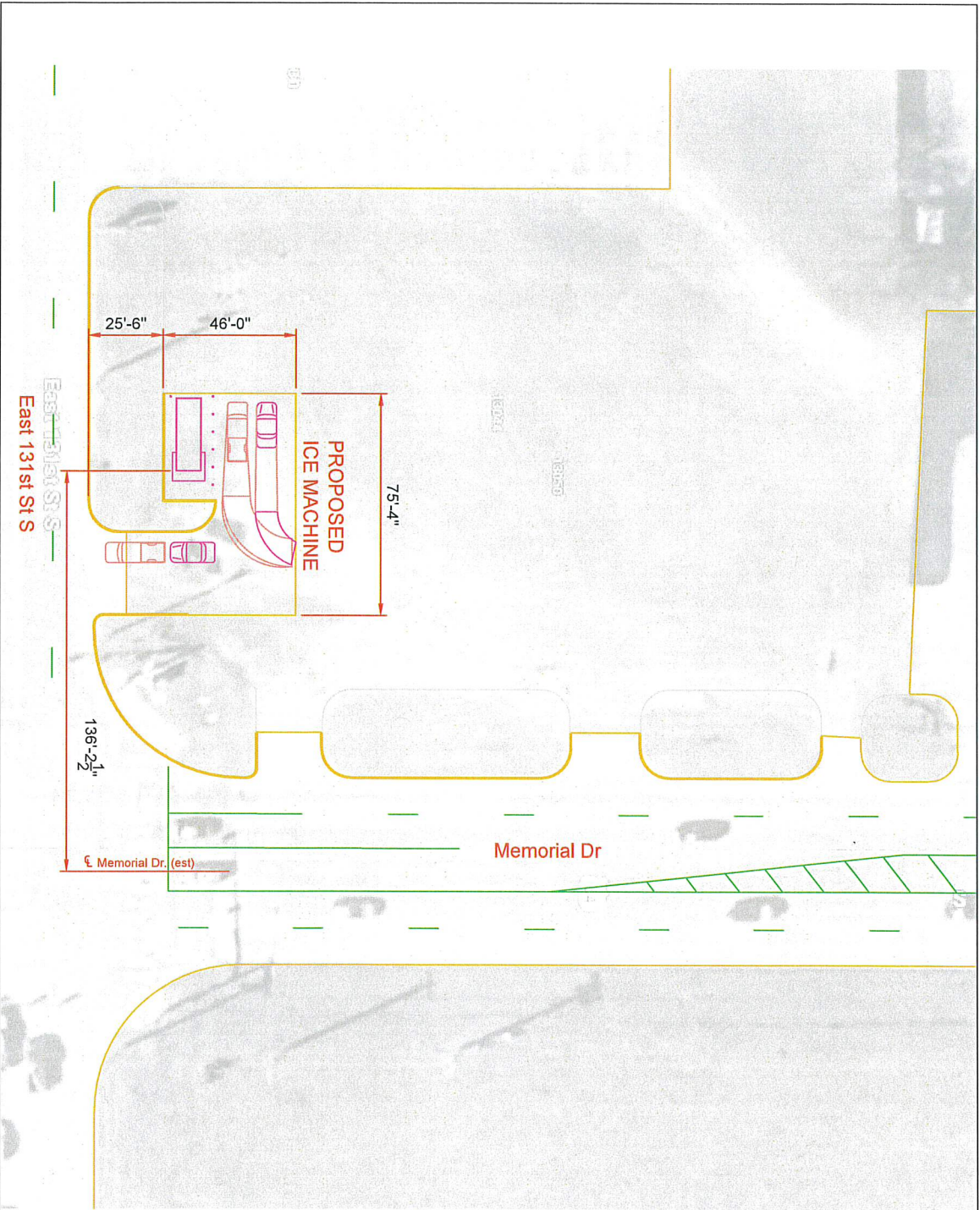
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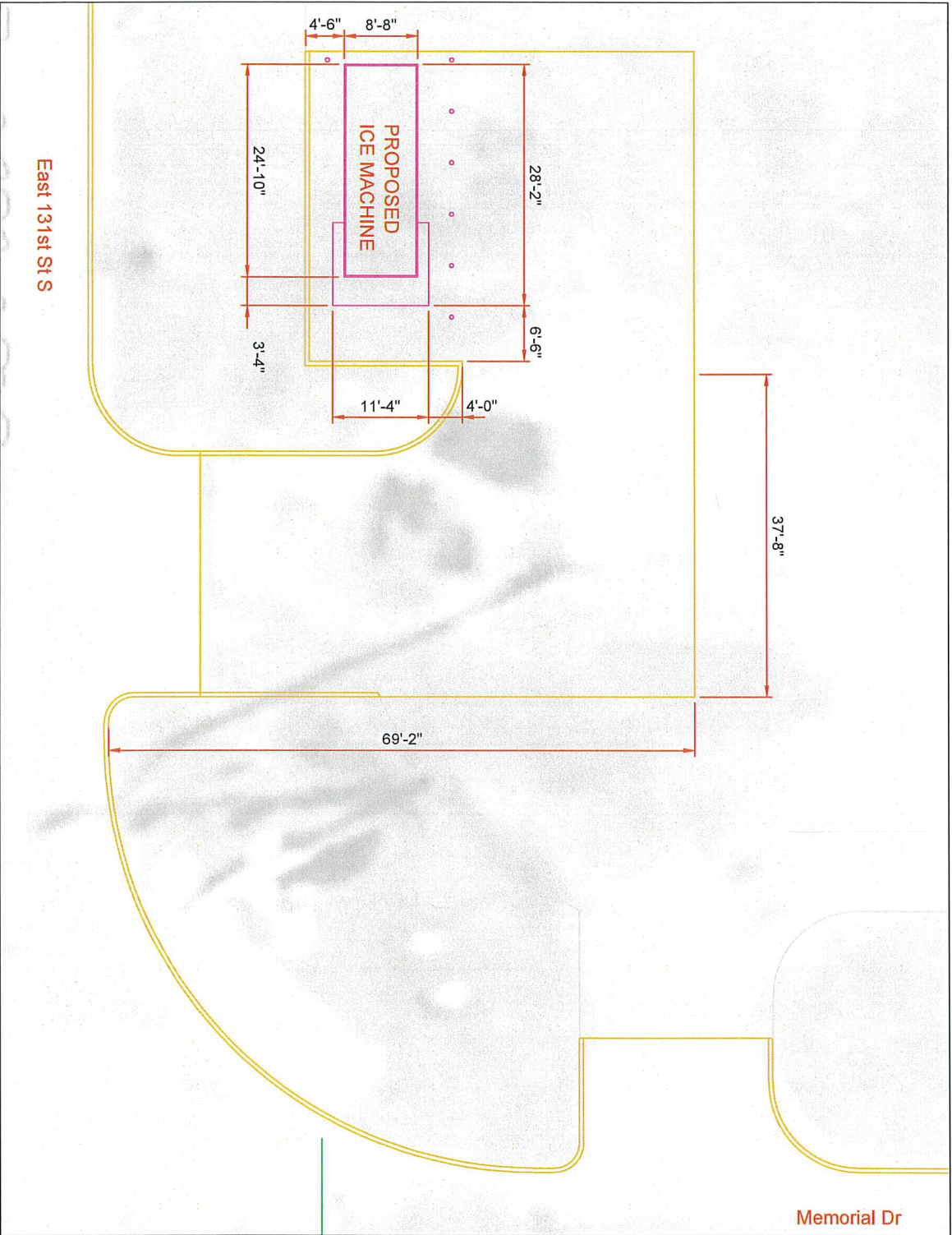
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PLOT PLAN	
Project: TWICE THE ICE	
Location: 131st & MEMORIAL	
Scale: NTS	
Date: 07-02-25	
REVISIONS	
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BELL ICE LLC
EQUIPMENT LAYOUT

Project: TWICE THE ICE

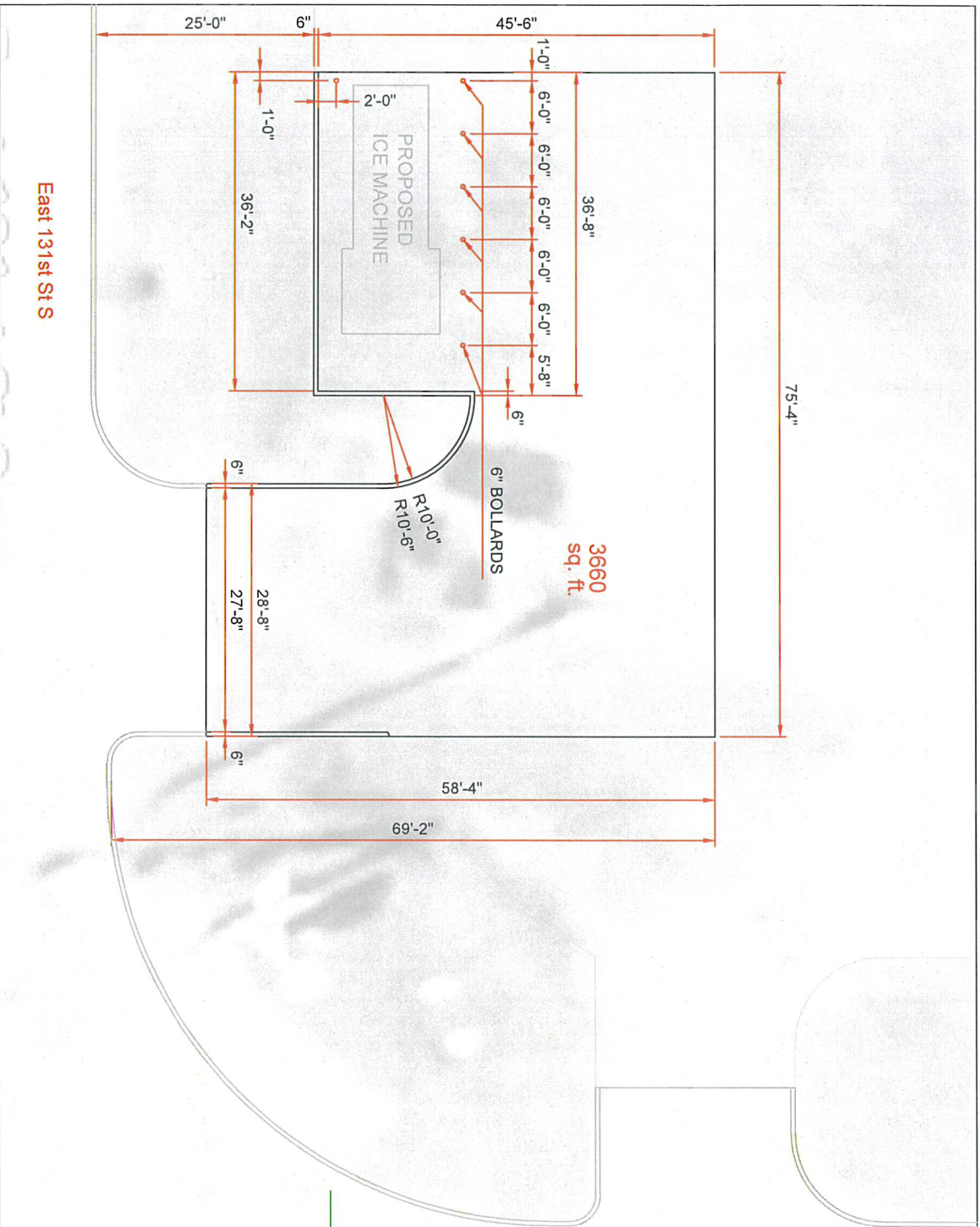
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BELL ICE LLC
CONCRETE LAYOUT

Project: TWICE THE ICE

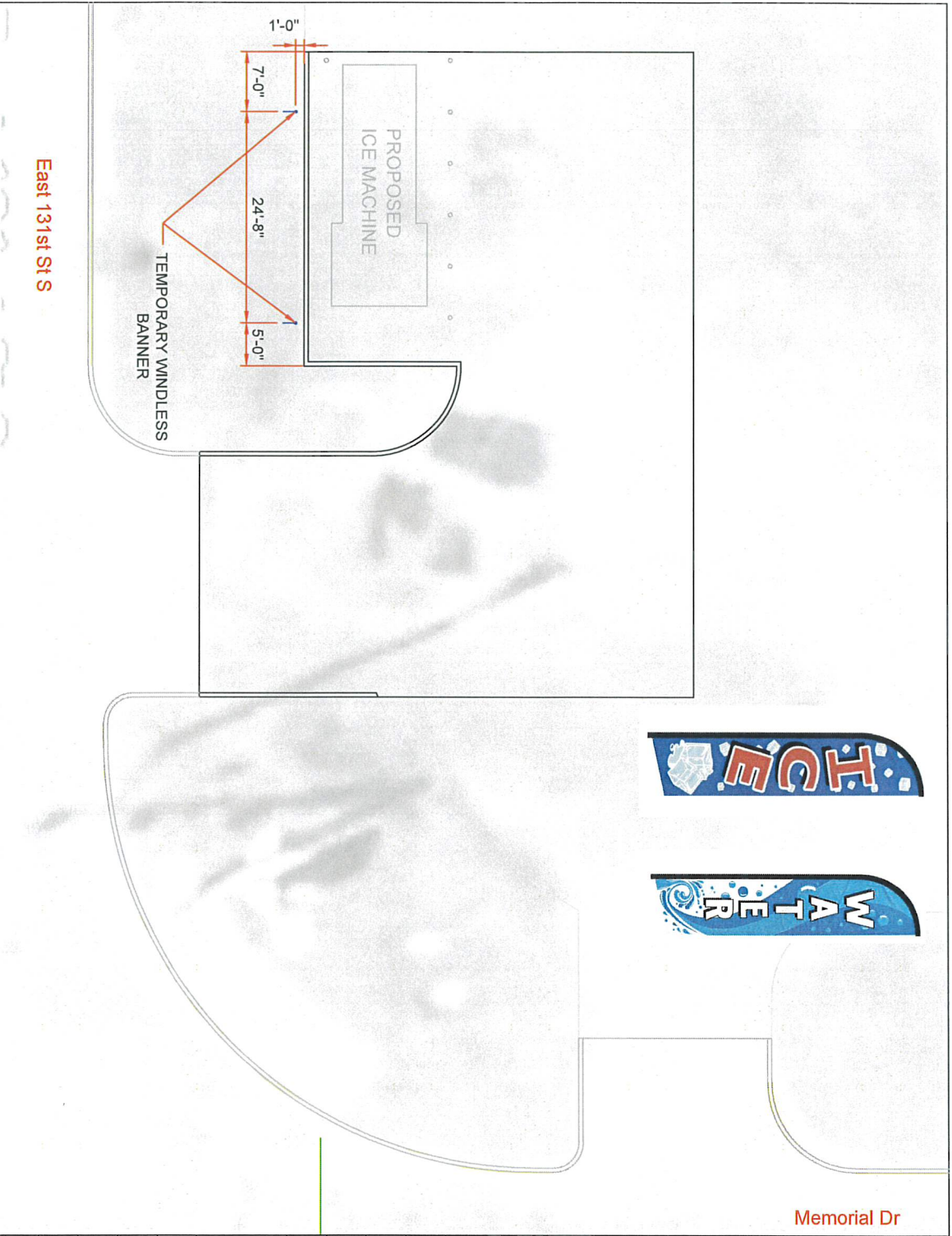
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SIGNAGE LAYOUT

Project: TWICE THE ICE

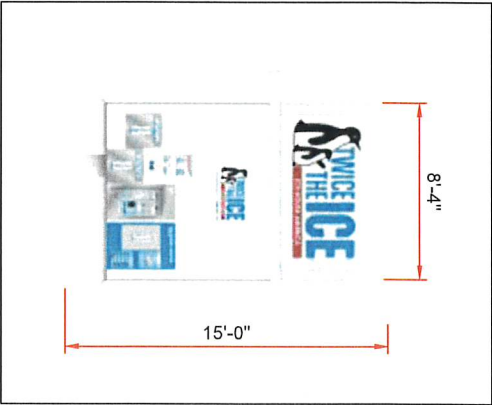
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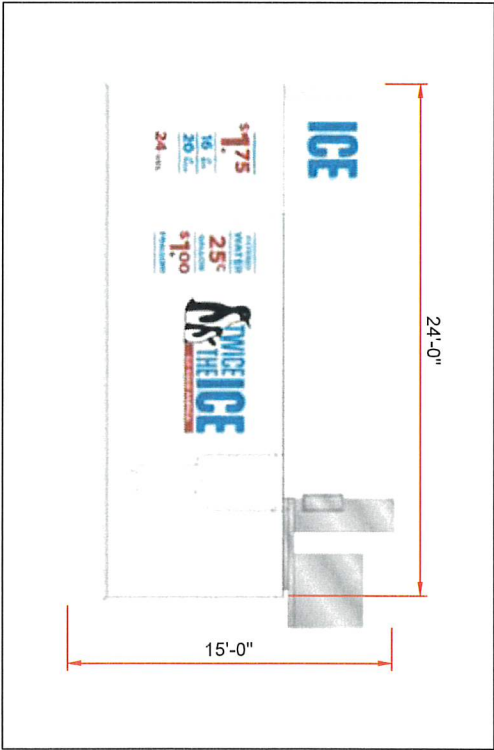
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FRONT VIEW



SIDE VIEW



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EQUIPMENT ELEVATIONS

Project: TWICE THE ICE

Location: 131st & MEMORIAL

Scale: NTS

Date: 07-02-25

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Memorial Dr



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LIGHTING PLAN

Project: TWICE THE ICE

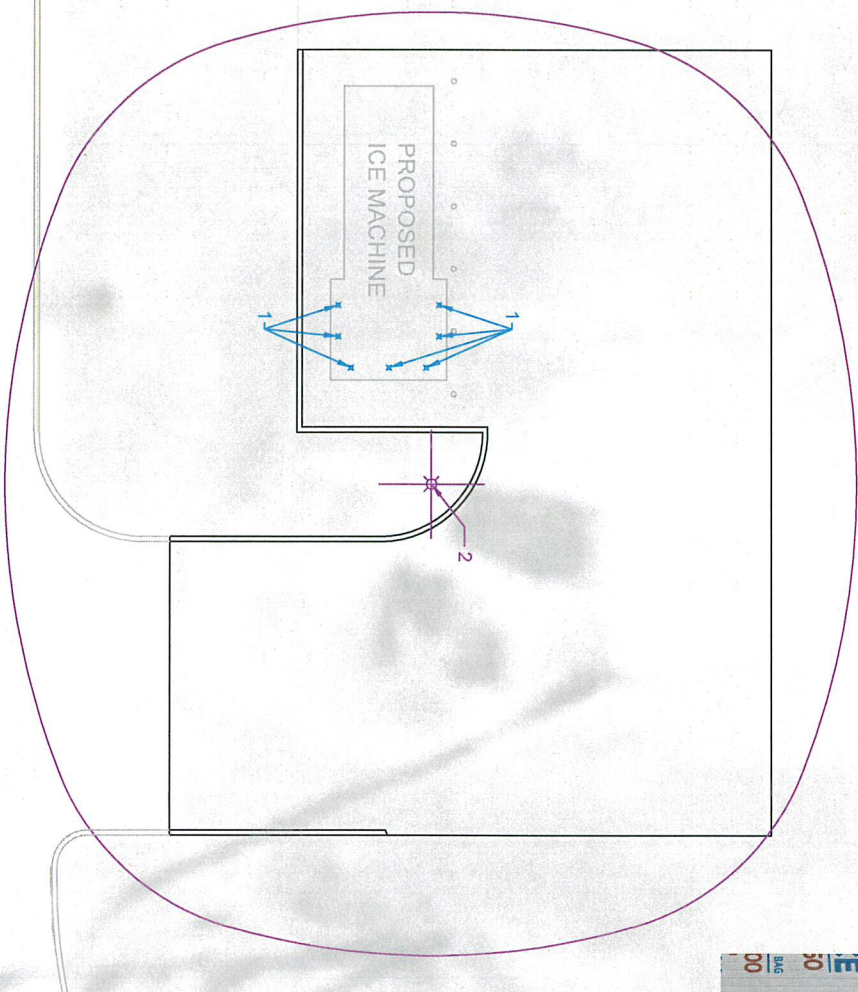
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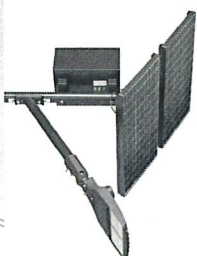
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REVISIONS

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East 131st St S



- **Main features of the Solero SL-MAI-OG-100053481 include:**
- **Max Power Output:** 100W LED engine (330% High Efficacy)
- **Lumens:** up to 10,000 lm
- **CCT Options:** 3000K / 4000K / 5000K, selectable
- **Battery:** 600Wh LiFePO4, replaceable
- **Solar Panels:** 2 x 55W monocrystalline panels
- **Lens Type:** 13 optics (others available)
- **Control System:** MPPT charge controller + Built-in 4G modem
- **Solar Connect:** Remote app for control, monitoring, and reporting
- **Mounting:** Pole-mount kit, adjustable (EPN, 2.0 ft)
- **Rated Life:** 10,000 hours (L70)
- **Operating Temp.:** -40°F to 140°F
- **Ingress Protection:** IP65 (light head and controller)

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LIGHTING PLAN	
Project: TWICE THE ICE	
Location: 131st & MEMORIAL	
Scale: NTS	
Date: 07-02-25	
REVISIONS	
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